

# Culturally Proficient Leadership for Helping Professionals



- 5 Ethics CE Credits

- Tools and Resources to Becoming a Culturally Proficient Leader

Friday, October 6, 2023 | 9:00 AM – 3:00 PM ET

**Live Stream Series (Online Synchronous Training)**

**\$74.99 Early Bird Registration**

*After September 22<sup>nd</sup> registration is \$84.99*

Please scan QR Code or  
register online at

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## 5 CREDIT HOURS APPROVED FOR:

- **Social Workers**  
ASWB ACE – 5 Ethics CE Credits  
New York State Education Department's State Board for Social Work – 5 Contact Hours
- **Case Managers**  
CCMC – 5 Ethics Hours
- **Nurses**  
California Board of Registered Nursing – 5 Contact Hours
- **Counselors** – 5 Ethics Hours or 5 Contact Hours\*  
NBCC ACEP – 5 Contact Hours  
NY State Education Department's State Board for Mental Health Practitioners – 5 Contact Hours

\* Some states do not recognize Ethics Hours for Counselors. In those cases, Contact Hours will be awarded.

*Attendance or applied credit certificate available for other credentials.*  
Please make sure to check with your own state board to ensure transferability of CE credit.

## PRESENTED BY:



**Jean Ferguson Ruffin, J.D., ED.D.**, Assistant Professor in the Department of Leadership, Research, and School Improvement at the University of West Georgia

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2023 CEU Creations Georgia Supporter Directory that will be provided to each registrant.*

*For more information on the course, accommodations for disability, grievances, or any other concerns, please contact CEU Creations via Patty Tucker at [patty@ceucreationsinc.com](mailto:patty@ceucreationsinc.com) or 770-880-9873.*

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## AGENDA

8:45 AM - 9:00 AM:	Log In and Virtual Networking
9:00 AM - 10:20 AM:	Defining Cultural Proficient Leadership: Jean Ferguson Ruffin, J.D., ED.D
10:20 AM - 10:30 AM:	<i>Break</i>
10:30 AM - 12:00 PM:	Leadership Theories and Essential Elements of becoming a Culturally Proficient Leader, Along with an Overview of Ethics: Jean Ferguson Ruffin, J.D., ED.D
12:00 PM - 12:40 PM:	<i>Lunch and Sponsor Spotlight</i>
12:40 PM - 1:50 PM:	Barriers to Becoming a Culturally Proficient Leader: Jean Ferguson Ruffin, J.D., ED.D
1:50 PM - 2:00 PM:	<i>Break</i>
2:00 PM - 3:00 PM:	Implementation of Cultural Proficient Leadership: Jean Ferguson Ruffin, J.D., ED.D

Being a culturally proficient leader is more than your professional role, this is learning for all of us as helping professionals. Whether a leader in the workplace or in the community, your title is not of importance. What is important is the difference you want to make and are making in the lives of your community, workplace, and clients. A culturally proficient leader is one who intentionally focuses on equity, diversity, and resources to guide others on their own journey of cultural proficiency. The journey to becoming a culturally proficient leader is an individual journey that will lead to organizational change. This full day event will cover the beginning steps of starting that individual journey, as well as many resources and tools. We will discuss how individuals become culturally proficient leaders and make systemic organizational change. Throughout the day, we will discuss our ethical obligation as social workers, counselors, case managers, and nurses regarding cultural proficient leadership. By the end of this interactive workshop, participants will have a new perspective on their role as culturally proficient leaders and on building a culturally proficient and equitable community within their organization.

## BY ATTENDING OUR WORKSHOP, YOU WILL BE ABLE TO:

1. Describe a culturally proficient leader
2. Identify leadership theories that support culturally proficient leadership and our ethical obligations
3. Name three essential elements of being a culturally proficient leader
4. Name two barriers to becoming a culturally proficient leader
5. Discover two individual steps that an individual can take to becoming a culturally proficient leader

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## PRESENTER BIO:



### Jean Ferguson Ruffin, J.D., ED.D

Assistant Professor in the Department of Leadership, Research, and School Improvement at the University of West Georgia

Dr. Jean Ferguson Ruffin is an assistant professor in the Department of Leadership, Research, and School Improvement at the University of West Georgia in Carrollton, Georgia. She teaches graduate courses in educational leadership, specializing in school law and ethics, educational equity, and culturally proficient leadership. Her research agenda is primarily focused on culturally proficient leadership. Prior to her work in higher education, she worked in K12 education as a consultant, an associate superintendent of schools, and a school improvement specialist.

*Course Interaction and Technical Requirements:* This live webinar is fully interactive. Attendees may ask and answer questions throughout the presentation and participate in instructor-led discussions. A computer or mobile device is required. Zoom account is *not* required. You will receive an email approximately 24 hours prior to the start of the class with a link to the webinar.

***In order to receive credit, you must log in on time, attend the entire presentation, and complete an online evaluation within 30 minutes of the conclusion of the event. Attendance log and Zoom analytics will be reviewed by the CE Director. Certificates will be provided in approximately 5 business days.***

Target audience: Social workers, case managers, discharge planners, nurses, counselors, and other healthcare professionals.

**SOCIAL WORKERS:** CEU Creations, #1239, is approved as an ACE provider to offer social work continuing education by the Association of Social Work Boards (ASWB) Approved Continuing Education (ACE) program. Regulatory boards are the final authority on courses accepted for continuing education credit. ACE provider approval period: [11/22/21-11/22/24]. Social workers completing this course receive 5 Ethics continuing education credits.

CEU Creations, Inc. is recognized by the New York State Education Department's State Board for Social Work as an approved provider of continuing education for licensed social workers #SW-0616. This activity is approved for 5 contact hours.

**NURSES:** 5 Contact Hours - CEU Creations is an approved provider of nursing CEs through the California Board of Registered Nursing. Provider number: CEP16563. All states retain their own licensing authority through their own boards. Please make sure to check with your own state board to ensure transferability of the CE credits.

**COUNSELORS:** 5 Ethics hours or 5 Contact Hours



CEU Creations has been approved by NBCC as an Approved Continuing Education Provider, ACEP No. 6941. Programs that do not qualify for NBCC credit are clearly identified. CEU Creations is solely responsible for all aspects of the programs.

CEU Creations, Inc. is recognized by the New York State Education Department's State Board for Mental Health Practitioners as an approved provider of continuing education for licensed mental health counselors. #MHC-0199. This activity is approved for 5 contact hours.

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